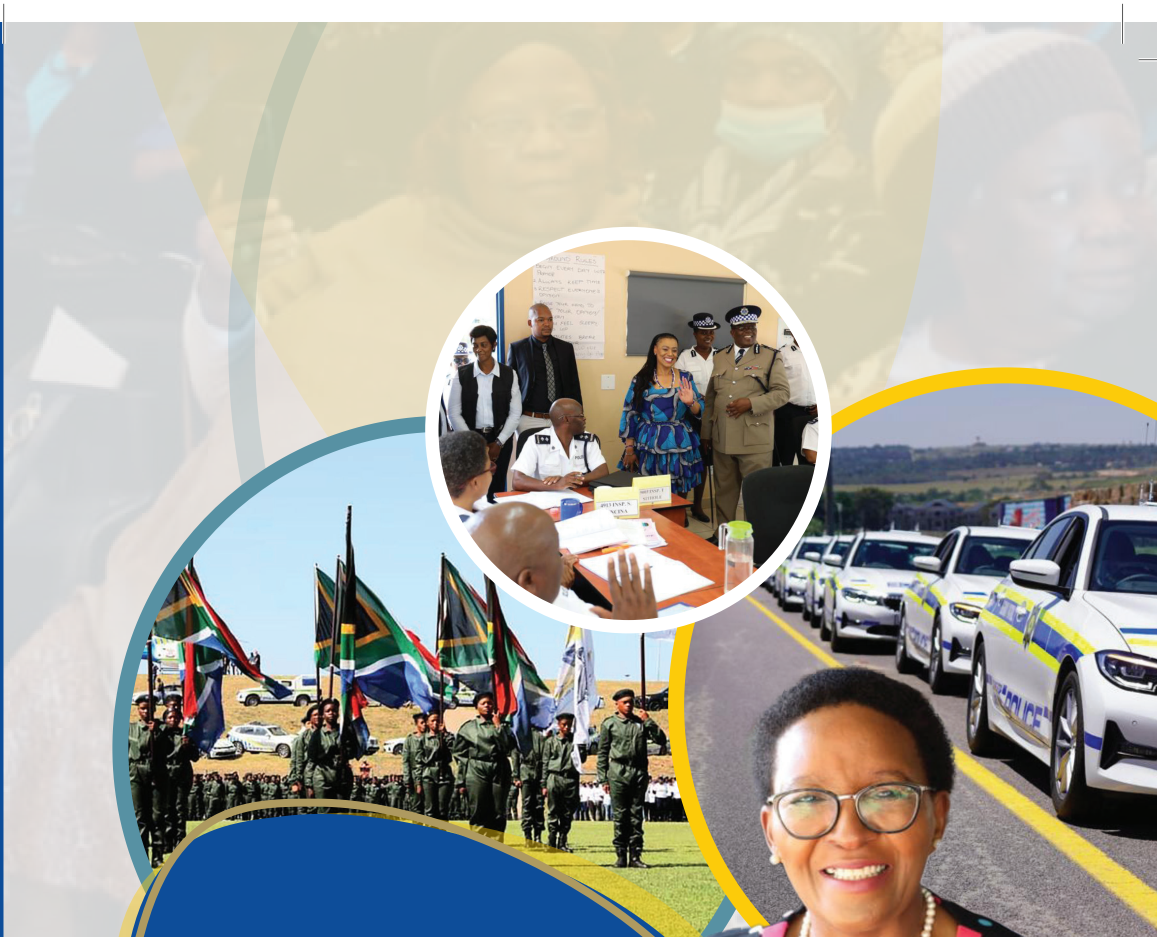

UMBIKO WEZAKHAMUZI WONYAKA WOMNYANGO WEZOKUPHEPHA KOMPHAKATHI WASE-GAUTENG KA- 2022-23

isiZulu

GAUTENG PROVINCE
COMMUNITY SAFETY
REPUBLIC OF SOUTH AFRICA

UNITY IN DIVERSITY

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SINGOBANI??

SinguMnyango Wezokuphepha Komphakathi wase-Gauteng (GDCS). Umgomo oyinhloko woMnyango Wezokuphepha Komphakathi wase-Gauteng uthathwe kwisigaba 206 (3) no-208 kuMthethosisekelo waseNingizimu Afrika, 1996 (UMthethosisekelo), okunika amandla umnyango, phakathi kwezinye izinto:

- Ukuqapha ukuziphatha kwamaphoyisa;
- Ukwengamela ukusebenza kahle nempumelelo yokusebenza kwamaphoyisa;
- Ukukhuthaza ubudlelwano obuhle phakathi kwamaphoyisa nomphakathi;
- Ukuhlaziya ukusebenza kahle kokubonakala kwamaphoyisa esifundazweni;
- Nokunikela ekuphikeleleni kwenqubomgomo yamaphoyisa kazwelonke, kufakwa emqondweni izidingo nokubalulekile kwesifundazwe. .

Ukwengeza, amagunya oMnyango nawo asuka kuhlelo 4 no-5 oMthethosisekelo, okunika amandla izifundazwe ezinamakhono ahamba kanyekanye (noHulumeni wesiFundazwe) kanye namakhono akhethekileyo emithetho yokusebenza kwezindawo njengezokuthutha komphakathi, imigwaqo yesifundazwe kanye nemisebenzi yomphakathi, njengokulandelayo: -

- **Uhlelo 4** lwendlala amakhono asebenzayo ahamba kanyekanye esifundazwe nemithetho
- **Uhlelo 4** (Ingxenye A) lumayelana nemiGomo yasemiGwaqweni
- **Uhlelo 5** luchaza izindawo ezinamakhono akhethekileyo emthetho yesifundazwe
- **Uhlelo 5** (Ingxenye A) lumayelana nemigwaqo yezifundazwe, ezesiminyaminya nezokupaka, kanye
- **Ukuphathwa** kwezokuphepha emgaqweni kuwumsebenzi ofanayo kuwo wonke amazinga amathathu (3) kaHulumeni.

Kepha, amagunya omnyango mayelana nokuphoqelela kwemithetho yeziminyaminya zomgwaqo angafinyezwa ngokulandelayo

- Ukuphoqelela kwemithetho yeziminyaminya
- Ukuqapha ukuthobela nokubambelela kwimithetho yeziminyaminya nemithetho yezokuthutha zomgwaqo womphakathi kanye
- Nokuqeqesha izikhulu zomgwaqo, abahloli kanye nababheki.

UMBONO

Ukubona i-Gauteng njengeSifundazwe lapho abantu bezizwa bephephile.

UMSEBENZI

Ukuqinisekisa ukuphepha kwemiphakathi yase-Gauteng ngokusungula izinto ezintsha, ukusebenza okuphindaphindekile kanye nokwengamela ngempumelelo izikhungo zomthetho zesifundazwe kanye nokushaya kwemithetho yezokuthutha iphakathi emngwaqweni ngenkathi kuthuthukiswa imiphakathi ukuvimbela ubugebengu.

IZIMISO

Imisebenzi nokusebenza koMnnyango Wezokuphepha Komphakathi incike kulezimiso kwiminyaka emihlanu elandelayo nangale kwalokho.

Izimiso	Ukuziphatha – Sizokhombisa kanjani lezimiso
Ukwethembeka	Sisho esikuqondile, futhi siqonde esikushoyo
Ukuba sezingeni eliphezulu	Ukwenza ngcono ukusebenza nezinga njalo nokusebenza ngokungakhathali ukuze sizuze impumelelo
Ukuzibophezela	Sizibophezele ekwamukeleni amaphutha futhi silungise la khona singenzanga kahle.
Inhlonipho	Siphatha wonke umuntu ngesizotha siphinde samukele ukubaluleka kwawo wonke umuntu
Ukwenza izinto zibe sobala	Sivulelekile ngezinqumo ezithathiwe futhi sizimisele ukucacisa ngaso sonke isikhathi

Izimiso ezingaphezulu zisekela imigomo ye-Batho Pele encike kwimithelela yokuziphatha, kanye nokusebenza ngempumelelo.

SENZANI THINA?

UMnyango unikezwe umsebenzi wokuqinisekisa ukuphepha kwabantu base-Gauteng owethulwa ngalezi zinhlelo ezilandelayo:

IHHOVISI LIKANOBHALA WESIFUNDAZWE

Uhlelo lunikela ukwenza ngcono ukusebenza kwamaphoyisa ngokuqapha impumelelo nokusebenza kahle kwama-ejensi aphoqelela umthetho esifundazweni, okwenziwa ngamathuluzi ahlukene. Futhi, ama-ejensi aphoqelela umthetho alindelwe ukuthi anikeze incazelo nganoma yiluphi udaba oluke lwalethwa kubo, kubalwa nokunikeza imibiko yokusebenza. Uhlelo lunomthwalo wemfanelo futhi wokuthola izidingo zobuphoyisa nokubalulekile kwesifundazwe ukuthi senze imisebenzi yengxenye-206(1) yoMthethosisekelo.

ABAPHATHI BEZIMINYAMINYA ZOMGWAQO

Uhlelo Lwabaphathi Beziminyaminya lufuna ukuhlanganisa nokudidiyela ukuphoqelela imithetho yemigwaqo ngezinhlelo eziqhutshwa imininingwane yokwehlisa ukufa okwenzeka emigwaqweni, ukusabela kwizigameko ezibikiwe nokuseka abe-South African Police Service (SAPS) ekugwemeni ubugebengu nezinyathelo zokulwa esifundazweni. Uhlelo lunomthwalo futhi wokuthuthukisa ulwazi lwabasebenzisa imigwaqo, amakhono, indlela yokubuka izinto nokuphepha kwabahamba ngezinyawo.

OBANI ABAPHETHE

Nkosazana Faith Mazibuko
(Ilungu lesiGungu esiPhezulu)

UNgqongqoshe woMnyango wezokuPhepha koMphakathi , uMhlonishwa Nkosazana Faith Mazibuko, uyilunga elikhethiwe lezikhulu zomkhandlu futhi unomthwalo wokuletha ubuholi bokuqinisekisa ukuthi imisebenzi yomnyango ihambiselana nekaZwelonke kanye nokubalulekile kwiSifundazwe.
.

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Nkosazana Nontsikelelo Sisulu
(Usihlalo Womnyango)

UNkosazana Nontsikelelo Sisulu Usihlalo Womnyango, waqokwa uNdunankulu ukuqinisekisa ukuthi umnyango usebenzisa izinqubomgomo zeKomiti Lezikhulu Zesifundazwe ngokufanele nangempumelelo.

IZINDINGANISO ZETHU

Service Uhlelo lokuthuthukisa ukulethwa kwezinsiza

Ngenxa yokubuyekezwa okuqhubekayo koHlelo Lokuthuthukisa Kokulethwa Kwezidingo (SDIP) la-2008, isiqondiso soMnyango Wezokuletha Izidingo Zomphakathi Nokuphatha (DPSA), Umnyango Wezokuletha Izidingo Zpmpkathi Nokuphatha uqondiswe ngoHlelo Lokuthuthukisa Kokulethwa Kwezidingo i-Circular 14 ya-2022, iziqalo zokwakha ezisazocatshangelwa kabanzi iminyango inqubo yokuqinisa ukwakhiwa kwoHlelo Lokuthuthukiswa Kokulethwa Kwezindingo. UMnyango Wezokuletha Izidingo Zomphakathi Nokuphatha uphe isandiso sosuku kwaba amashumi amathathu nanye (31) kuNdasa kunyaka ka-2023 ukuhambisa Uhlelo Lokuthuthukisa Kokulethwa Kwezidingo kuMnyango Wezokuletha Izidingo Zomphakathi Nokuphatha. Umnyango uhambise uHlelo Lokulethwa Kwezidingo lwa-2023/25 kuMnyango Wezokuletha Izidingo Zomphakathi Nokuphatha ngokwe-circular 14 ya-2022 ye-DPSA uHlelo Lokuthuthukisa Kokulethwa Kwezidingo.

Indlela yokulungisa izikhalo

Indlela yokulungisa izikhalo manje	Uhlelo lwezikhalazo oluphokophelwe	Imiphumela
Uhlelo lokhuphatha ubudlelwane namakhasimende (CRM)	Ukuphathwa kwezikhalazo ngendlela edidiyelweyo	Zonke izikhalo ezatholwa zaxazululwa
Inhlolovo yokwaneliseka kwamakhasimende		Yonke imibuzo eyatholwa yaphendulwa
I-IMPaCC		Zonke izikhalo ezatholwa zavalwa

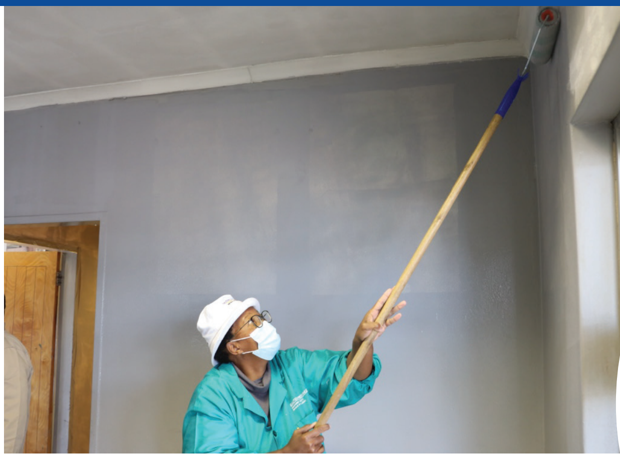
- **CRM**
- **Inhlolovo yokwaneliseka kwamakhasimende**
- **I-IMPaCC**

100%
Imiphumela

UKUSEBENZA JIKELELE KWISIKHATHI SOKUBIKA

Ukuphucula kokubonakala kwamaphoyisa

Umnyango unikele ngezimoto ezingu-50 neziteshi zamaphoyisa ezing-umahamba nendlwana eziwu- 4 emaphoyiseni esifundazwe (SAPS). Kwenziwa imikhankaso ephathelene nokunqanda ubugebengu engu-652 nezinye izinhlangano zokuqiniswa kwezokuphepha.



POLICE
BWB 096 B

Ukusekwa kwezisulu zoDlame Oluhambisana Nobulili Nokuhlukunyezwa Kwabesifazane

Kwakhishwa izikhungo zesikhashana ezingu-38 kuwo wonke amagumbi amahlanu esifundazwe. Kwaqeqeshwa abomthetho abangu-144 ngokuphatha amacala oDlame Oluhambisana Nobulili Nokuhlukunyezwa Kwabesifazane. Kwalandelelwa amacala oDlame Oluhambisana Nobulili Nokuhlukunyezwa Kwabesifazane angaphezu kuka-1000 kuhlelo lwezobulungiswa bobugebengu, ukusekwa kwezisulu nokubhikisha ezinkantolo kwamabutho oDlame Oluhambisana Nobulili Nokuhlukunyezwa Kwabesifazane.

Ukwehlisa ukufa kwasemigaqweni nokwenza ngcono ukuziphatha kwabasebenzisa imigwaqo.

Kwenziwa imikhankaso ephathelene nokushayela budedengu nokunganaki angu-9 545. Kwenziwa imikhankaso ephathelene nokusheyela ngesivinini angu-16 715. Kwenziwa imikhankaso ephathelene nabashayela bephuzile angu-2058.

Kwenziwa imikhankaso ephathelene nabahamba ngezinyawo 2936. Kwenziwa imikhankaso aphathelene nokuamiswa futhi kwahlolwa izimoto ezingu-1 296 617. Kwenziwa imikhankaso eqaphele umthetho wezokuthutha nokuphepha

UKUSEBENZA JIKELELE KWISIKHATHI SOKUBIKA SA-2022/23 KUNYAKA WEZIMALI:

Istatimende es-inomthelela	Indawo ephephile nevikelekile kumphakathi wase-Gauteng		
Umphumela	**Inkomba yemiphumela**	**Okuhlosiwe kwiminyaka emihlanu**	**Inqubekela phambili ya-2022/23**
Ukubusa ngokusebenzisana nokubambisana okungcono	Ubudlelwano obungcono phakathi kohulumeni nababambiqhaza	Ukuxhumanisa nokuhlanganisa okungcono kwezinhloso nezinhlelo zeMemorandamu Yohlelo Lokusebenzisana (MOU)	• Ukuxhumanisa iminyango yeMemorandamu Yohlelo Lokusebenzisana nababambiqhaza ahlukile. • Imibuzo ye-SCOPA etholiwe yaphendulwa • Imibuzo yemthetho ebhaliwe nebuzwe ngemilomo etholiwe futhi yaphendulwa • Izicelo ezitholiwe zaphendulwa.
		Kwasungulwa Isu Lezokuphepha e-Gauteng (GSS)	• Isu lwekhethelo ne-CSPS lathathwa elinesihloko esithi ICVPS. Inhloso yalesi sifundo kwakukucwaninga izinga lobugebengu ezifundazweni kanye nokungenelela ukugwema udlame ukuthi kuhambisana kanjani nomfanekiso wezimo zenhlalo yomphakathi nezomnotho osekela i-WPSS ne-ICVPS zokwenza lula ukuphepha emphakathini.
	Ukwenza ngcono izilawuli ukuziphatha nemikhuba yokuziphendulela.	• Umbiko ongenalwazi kamcwaningi mabhuku jikelele (i-Clean audit). • Kwehla izigameko zokukhwabaniso nenkohlakalo. • Kwabuyekezwa futhi kwagadwa isu lobungozi.	• Umnyango wenza imihlangano eyishumi nantathu yokuqwashisa ehlose ukwehlisa izigameko zokukhwabanisa nenkohlakalo, bese kwafinyeleleka kwabasebenzi abangamakhulu ayisithupha nambili (602) lapho kusolakala amacala okukhwabanisa nenkohlakalo nokuziphatha okungenasimilo, kwalandelwa izinqubo ezifanele njengophenyo nokuqaliswa ukuphathwa kwemiphumela. • Isu lobungozi lubuyekeziwe lwagadwa njalo ngekota. Imibiko yenqubekela phambili yethulwa njalo ngekota kwimihlangano ye-Risk Management ne-Audit.

Istatimende es-inomthelela	Indawo ephephile nevikelekile kumphakathi wase-Gauteng		
Umphumela	**Inkomba yemiphumela**	**Okuhlosiwe kwiminyaka emihlanu**	**Inqubekela phambili ya-2022/23**
	Ukwenza ngcono ukuphathwa kolwazi.	Kwamiswa ihabhu lolwazi nekhono lokuhlaziya.	• Kwasungulwa uhlelo loKugcinwa koLwazi
Kwenziwa ngcono ukwen-gamela phezu kokusebenza kweZinhlaka Zokuqiniswa Kwezokuphepha	Kwenziwa ngcono ukuz-iphendulela ekusebenzeni kweZinhlaka Zokuqiniswa Kwezokuphe-pha	Ukungenelela ekwehliseni ubugebengu kwabaluleka eziteshini zamaphoyisa ngamaphesenti angamashumi amahlanu (50)	• Umnyango waqhubeka waqapha ukusebenza eziteshini zamaphoyisa zokubaluleka okuphezulu ezingamashumi amahlanu nanhlanu (55) ngamaseshini e-GIPPS. Ngemizamo yokuqinisekisa ukuziphendulela ekusebenzeni, amaseshini okuziphendulela abizwa nabamaPhoyisa (SAPS) njalo nenyanga. Ngokuhlola okubanjiwe kweZinhlaka Zokuqiniswa Kwezokuphepha eminyakeni edlule, kube nokuba ngcono kweziteshi zamaphoyisa ezibalulekile njengoba sekuphezu kwamaphesenti angamashumi ayisihlanu (50), okusho ukuthi umnyango uyaqhubeka ukweseka iziteshi zonke ngokuqxila kakhudlwana kulezo ziteshi ezihlehlela muva
		• Kwaqalwa umfanekiso wamaphoyisa ase-Gauteng. • Isu elihlanganisiwe lamaphoyisa ase-Gauteng.	• Izingxoxo zamaPhoyisa ziyaqhubeka ukuqinisekisa ukuthi izinkulumo ngomfanekiso wobuphoyisa ziyaqala. AmaPhoyisa akhombisile isidingo sokuxhumana noMnyango kaZwelonke ngaphambi kokwenza umsebenzi kumfanekiso • I-Gauteng iqale uHlelo Lokuphoyisa Lweminyaka Emihlanu (5-year Policing Plan).

Istatimende es-inomthelela	Indawo ephephile nevikelekile kumphakathi wase-Gauteng		
Umphumela	**Inkomba yemiphumela**	**Okuhlosiwe kwiminyaka emihlanu**	**Inqubekela phambili ya-2022/23**
		Iziteshi zamaphoyisa ezi-44 namahhovisi eMnyango wamaPhoyisa Amaspala ezifunda angama-36 agadwa.	• Iziteshi zamaphoyisa eziyikhulu namashumi amane nane (144) zonke noMnyango WamaPhoyisa Amaspala ayikhulu namashumi amathathu nesithupha (136) agadwe, ngokuvakasha okumenyezeliwe nokungamenyezelwe. • Kwabhekelelwa ukuthobela Umthetho Wodlame Lwasekhaya, izikhalo zokulethwa kwezidingo nezincomo zaBaqondisi Bokuphenywa KwamaPhoyisa Abazimele (IPID). Ngenxa yalokhu, kuqale imibiko yeKota
		Imibiko yokusebenza nokuhlola kwamaPhoyisa kabili ngonyaka	• Kukhiqizwe imibiko yaKabili ngonyaka, okukhombisa isimo sobuphoyisa esifundazweni
	I-Improved CJS coordination	Amaseshini angamashumi amane (40) okuqapha okwenzeka ezinkantolo ukugwema ukwenza budedengu kwamaphoyisa.	• Ngawo wonke amaseshini okuqapha okwenzeka ezinkantolo, uMnyango ufuna ukuhlonza izikhala ezenza ukuthi amacala achithwe noma asulwe izinkantolo. Ngokufanayo, ukuhlaziywa kwamadokodo asevaliwe, kuhloswe ukuhlonza izikhala kanye nophenyo, okuba nomthelela kuzinga lwecala elilethwa enkantolo. Kuyimanje, uMnyango usuhambe amaseshini okuqapha okwenzeka ezinkantolo ayiziyishumi (10).

Istatimende es-inomthelela	Indawo ephephile nevikelekile kumphakathi wase-Gauteng		
Umphumela	**Inkomba yemiphumela**	**Okuhlosiwe kwiminyaka emihlanu**	**Inqubekela phambili ya-2022/23**
		Kwamiswa uhlelo lokulandelela amacala ayingqangi nawodlame oluhambisana nobulili (GBVF)	• UMnyango uyaqhubeka nokuhlonza amacala ayingqangi nawodlame oluhambisana nobulili (GBVF). Ngokuqashwa kwebutho loDlame Oluhambisana Nobulili, kwandiswe ukuqwashisa nokutoyiza ezinkantolo. Kuyimanje, kulandelelwe amacala angaphezu kwe-1800 oDlame Oluhambisana Nobulili. Umnyango usawusebenza umqondo wohlelo lokulandelela.
Umnyakazo oqinisiwe olwa nobugebengu	Imiphakathi enikwe amandla nephephile.	Umthamo wezokuphatha uMbutho wamaPhoyisa Omphakathi kwiGumbi nakuzinga lesiFundazwe wakhiwa.	• Ibhodi kuzinga lesiFundazwe liyaqhubeka liyaqiniswa, • Futhi selizimela selilawula nezinhlelo zoMbutho wamaPhoyisa Omphakathi. Kuzinga leGumbi, uhlelo lokuqeqeshwa luthuthukisiwe futhi lwaqalwa. Iseshini yohlelo lwamasu yabanjwa kulesi sikhathi sokubika ukuze kunyuswe umthamo.
		Kwenziwe ukungenelela kwokugqugquzela ukuphepha okuyinkulungwane namakhulu amabili namashumi amabili nane (1224).	• Kwenziwe ukungenelela kokuvikela ubugebengu okungamakhulu amahlanu namashumi amahlanu (550) kulo nyaka wezezimali
		Kuthuthukiswe isizinda semininingwane sabaholi bamawodi. Kuthunyelwe abaholi abayishumi (10) ngewodi.	• Ukusebenza ngendlela yamaWodi kuthuthukisiwe futhi ngokwethula abaqaphi abavimba ubugebengu ababekwe emaLokishi, emJondolo nasemaHostela. • Isizinda semininingwane sabaholi sisunguliwe

Istatimende es-inomthelela	Indawo ephephile nevikelekile kumphakathi wase-Gauteng		
Umphumela	**Inkomba yemiphumela**	**Okuhlosiwe kwiminyaka emihlanu**	**Inqubekela phambili ya-2022/23**
	Izindlela ezinningi ezinzulu zokuqondisa izigwegwe nokweseka okuhlanganisiwe kwizisulu zobugebengu nabangenamandla okuzivikela.	Buyekeza indlela okubhekwana ngayo Nodlame Oluhambisana Nobulili (GBVF).	• Umnyango wasingatha ingqungquthela yesifundazwe yoDlame Oluhambisana Nobulili Nokuhlukunyezwa Kwabesifazane ngoNcwaba (GBVF) ka-2022. Lokhu kwavumela inqubo yokubuyekeza, lokhu kuhlanganisa umbuso, umphakathi nemikhakha ezimele. • Isizinda semininingwane sabaholi sisunguliwe
		Kwathuthukiswa isu Lokumelana noDlame Lwabesifazane Nezingane	• Ukusungulwa kweZikhungo Ezinika Izisulu Amandla kuyohlale kuwumthwalo wamaPhoyisa, nomnyango uqhubeke wagada ukusebenza kweZikhungo Ezinika Izisulu Amandla futhi wakhomba izindawo ezingalungiseka uma kufanele. • Zonke Izikhungo Ezinika Izisulu Amandla eziyikhulu namashumi amane nane
		Izikhungo Ezinika Izisulu Amanndla zamiswa futhi ziyasebenza.	
		Izisulu zoDlame Oluhambisana Nobulili ezingama-50 000 zasekelwa, nezinsiza zokwesekwa ngokwasemphakathini nangokomqondo zanikezwa.	• Izisulu eziyizinkulungwane eziyishumi nanye amakhulu amathathu namashumi ayisishiyagolombili nesithupha (11386) Zodlame Oluhambisana Nobulili zithola ukusekelwa

Istatimende es-inomthelela	Indawo ephephile nevikelekile kumphakathi wase-Gauteng		
Umphumela	**Inkomba yemiphumela**	**Okuhlosiwe kwiminyaka emihlanu**	**Inqubekela phambili ya-2022/23**
		Kusungulwe izikhungo zesikhashana (Green Doors) angamashumi amahlanu (50)	• Inani elasungulwa elalihlosiwe lezikhungo zesikhashana (Green Doors) leqa kulo nyaka wezimali ka-2022/23. Umnyango wasungula izikhungu ezingamashumi amathathu nesishiyagalombili (38) futhi inani lamashumi amabili nane (24) lase livele lisunguliwe
		Ukungenelela okuyinkulungwane namakhulu amahlanu (1500) kwenzelwa abangenamandla okuzivikela.	
	Kunyuswe ukuqaphela kwezokuphepha nezokuvikeleka ezikoleni nezikhungozemfundoephakeme.	Ukungenelela kokuphepha okungamakhulu ayisikhombisa (700) enziwe (kubalwa nabafundi abasebungozini obukhulu/nabafundi abasekelwa)	• UMnyango waqhubeka nezinhlelo zokugqugquzela ukuphepha kuqondiswe kwabangenamandla okuzivikela esifundazweni sonke. Ukuphendula inani elikhuphukayo lezigameko zoDlame Oluhambisana Nobulili ezikhungweni zemfundo ephakeme, umnyango usungule izindawo

IZINHLELO ZESIKHATHI ESIZAYO

IZINHLELO ZESIKHATHI ESIZAYO ZOMNYANGO

Ukugxila kwamasu

Umnyango uyaqhubeka nokuqondanisa ukungenelela kwawo ekubalulekeni kwesifundazwe okuvela kwi-GGT2030 Plan of Action and the Elevated Priorities ngasekugcineni kokuphatha kwesithupa.

Okulandelayo kubalula ukungenelela okungqangi koMnnyango Wezokuphepha ekuphenduleni ngokubaluleka kokuqinisa imizamo yokulwa nobugebengu, inkohlakalo, ukucekelela phansi impahla nokungabi namthetho esifundazweni.

INHLANGANO YETHU NABASEBENZI

Occupational band	Abesilisa				Abesifazane				Isamba
	Abamp-isholo	Amakh-aladi	Abomdabu waseNdiya	abaM-hlophe	Abamp-isholo	Amakh-aladi	Abomdabu waseNdiya	abaM-hlophe	
Abaphathi Abaphezulu	3	0	0	0	2	0	1	0	**6**
Abaphathi Abakhulu	11	0	0	1	9	1	1	0	**23**
Ochwepheshe abaqeqeshwe ngokwamakhono nabangomnkantshubomvu kanye naBaphathi Abamaphakathi	61	2	3	4	54	1	1	2	**128**
Abasebenzi abaqeqeshwe ngokwemfundo nangobuchwepheshe bamakhono, abaphathi abancane, abaqondisi, izinduna kanye nonsumpa	582	44	5	21	481	21	1	5	**1160**
Abaqeqeshwe isigamu nabenza izinqumo ngokuzinqumela	72	1	0	0	162	0	0	0	**235**
Abangaqeqeshiwe nabenza izinqumo ezimisiwe	-	-	-	-	-	-	-	-	**-**
Isamba	**729**	**47**	**8**	**26**	**708**	**23**	**4**	**7**	**1552**
Abasebenzi abanokukhubazeka	**13**	**0**	**1**	**2**	**18**	**0**	**0**	**1**	**35**

Inani lonke labasebenzela uMnyango kusukela ku-31 kuNdasa ka-2023 kwakungu-1935. Inani seliphelele libala nabasebenzi abanokukhubazeka.

UKUSEBENZA KWEZIMALI

Isabelomali sekuphelele kwakungamalandi aayizigidi eziyishumi nanye izinkulungwane ezingamashumi ayizishiyagolumbili nesishiyagalombili namakhulu amane nanye (11 88401) kunyaka wezimali wa-2022/23. Okulandelayo kuhlaziya ukuthi isabelomali sisetshenziswe ngayiphi indlela:

	Izindleko (R'000)
Ukunxeshezelwa kwabasebenzi	636 011
Izimpahla nemisebenzi	351 615
Inzalo	-
Isamba eliphelele lezindleko	**987 626**

	Izindleko (R'000)
Okudluliselwe noxhaso	13 164
Isamba eliphelele lokudluliselwe noxhaso	**13 164**

	Izindleko (R'000)
Inkokhelo yezimpahla zesikhwama	187 219
Inkokhelo yezimpahla eziyimali	392
Isamba eliphelele lezimpahla zesikhwama	**187 611**

	Izindleko (R'000)
ISAMBA ESIPHELELE SEZINDLEKO	**1 188 401**

ISITATIMENDE SOKWABIWA KWEZIMALI

Igama lohlelo	2022/2023			2021/2022		
	Isabelo Sokugcina	Izindleko	(Ngaphezulu)/ Ngaphansi Kwezindleko	Isabelo Sokugcina	Izindleko	(Ngaphezulu)/ Ngaphansi Kwezindleko
	R'000	R'000	R'000	R'000	R'000	R'000
Ukuphatha	193 667	189 377	4 290	167 550	162 195	5 355
Unobhala Wesifundazwe	267 058	238 858	28 200	237 774	226 548	11 226
Abaphathi bezimin-yaminya zomgwaqo	913 340	760 166	153 174	575 629	517 559	58 070
Isamba	**1 374 065**	**1 188 401**	**185 664**	**980 953**	**906 302**	**74 651**

UMnyango usebenzise amaphesenti angamashumi ayisishiyagalombili nesikhombisa (87) kwisabelomali sa-2022/23 kunyaka wezimali.

Uhlelo 1

Abaphathi basebenzise imali engaphansi ngamalandi ayizigidi ezingu-4.3. Ukusebenzisa imali engaphansi kwenziwa ukuthengwa kwama-laptop, ithenda yaqedwa emaphethelweni onyaka wezimali nokulethwa kwawo kuzowenzeka kunyaka wezimali olandelayo. Imali engasetshenzisiwe izogingqelwa kunyaka wezimali olandelayo.

Uhlelo 2

Unobhala wesifundazwe usebenzise amaphesenti angamashumi ayisishiyagalombili nesishiyagalolunye (89) kwisabelomali esibekiwe, ukusebenzisa imali engaphansi ngezigidi ezi-28.2 wamalandi kubophezeliwe futhi kumayelana nalokhu okulandelayo:

- Izigidi ezingu-11.2 zamalandi zibekelwe ukukhokhela imali yesibonelelo yabaqaphi, lemali ihlanganisa imali ebalwe ngokuqongelela.
- Izigidi ezingu-5.1 zamalandi ezenkontileka yokuthengwa kwama-jumpsuit eyasayindwa ngaekupheleni kwanyakamali esikuwo.
- Izigidi ezingu-1.8 zamalandi ezama-Gazebo, amabhanela nezindwangu zamatafula okwathengwa kusekwa Umbutho Wamaphoyisa Omphakathi (CPFs). Lowo owanikwa lomsebenzi ulindeleke ukuba aphothule ukudiliva ngonyakamali omusha.
- Izigidi ezingu-2.4 zamalandi ezokukhokhela isikweletu sezimoto ezadilivwa kuNdasa ka 2023.
- Izigidi ezingu-5.7 zamalandi ezokulungisa nokunakekela amabhilidi lapho kuhlala khona izisulu zodlame lwasemakhaya, imali ifakiwe emalini ka 2022/23 ngokubalwe ngokuqongelela.
- Izigidi ezingu-2.1 zamalandi ezokuletha nokuxhunywa kwephrojekthi ye-tetra radio okungaqedwanga ekupheleni konyakamali.

Uhlelo 3:

- Ukuphathwa nokubhekelelwa kwesiminyaminya kwasebenzisa u-83% wesabelomali sabo. Lokhu ikakhulu kwenziwa yizinselelo zenqubo yamathenda kanye nezimali ezazibekelwe kodwa zangasetshenziswa. Lokhu kucazululwe ngalendlela elandelayo:

- Izigidi ezingu-19.8 zamalandi zokunxephezela abasebenzi kuphathelene neziphathimandla ezithunyelwe ukusebenza okwesikhashana kwezinye izinhlaka zombuso. Izindleko eziphathelene nalezi ziphathimandla kufanele zilethwe Kusikhwama Semali Engenayo sesiFundazwe uma imali isibuyiselwe emnyangweni.
- Izigidi ezingu-11.8 zamalandi zabelwe ngqo ukusungulwa kwe-Command Centre, imvume yokuthola ibhilidi ngohlelo lokuqasha isazogunyazwa ngokokuphela kwalesi sikhathi sezezimali.
- Izigidi ezingu-10.0 zamalandi zabekelwa ukuqasha izindiza ezinophephela emhlane ezimbili, isivumelwano sasayindwa ngoNdasa ka 2023.
- Izigidi ezingu-1.9 zamalandi ziphathelene nezinsiza-kusebenza zeziphathimandla ezithunyelwe ukusebenza okwesikhashana kuMnyango wezoKuthutha, lemali izolethwa Kusikhwama Semali Engenayo.
- Izigidi ezingu-27.5 zamalandi ze e-Panic Button, inqubo yamathenda yayisesigabeni sokuphothulwa ekupheleni konyakamali, izimali zizofakwa kabusha kusabelomali sangonyaka ozayo.
- Izigidi ezine (4.0) zamalandi zabekelwa ukuthenga izindiza ezingamarobhothi (amadroni). Amadroni amathathu nezengezeleli zokuwasebenzisa kwadilivwa ngoMbasa ka 2023 futhi inani lihlanganisiwe emalini eqongelene ka 2022/23.
- Izigidi ezingu-4.3 zamalandi zabekelwa ukuqeqesha abashayeli bamadroni, okuzoqala onyakeni omusha wezimali.
- Ngenxa yokudilivwa okungaphelele kwezimoto ezathengelwa abaqaphi bokuvinjelwa kobugebengu kanye nama-invoysi, izigidi ezingu-73.9 zamalandi kunyakamali omusha.

Lezi zimali ezingaphezulu zizogingqelwa kunyakamali olandelayo.

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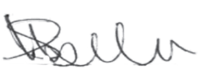
Igama leHhovisi lesiFunda	Ikheli Lendawo
IHhovisi leSifunda sasePitoli Ezokuphepha Kwemigwaqo ePitoli	Cnr. Grant and Stanton Koedoespoort 0001
IHhovisi leSifunda sase-Mabopane	5206 Block A Mabopane 0190
IHhovisi leSifunda sase-Temba	2025 Jubilee Road Temba, 0407
IHhovisi leSifunda sase-Ekangala / Bronkhorspruit	56 Kruger Street Bronkho Forum Bronkhortspruit, 1020
Isikhungo Sokuhlola - Donkerhoek (TCC)	Plot 1 Mooiplaas Kaallfontein Donkerhoek
IHhovisi leSifunda sase-Benoni	Public Roads and Transport building Main Reef Road, Mackenzie Park Benoni, 1500

Igama leHhovisi lesiFunda	Ikheli Lendawo
Isikhungu Sokuhlola -Heidelburg (TCC)	N3 Freeway Houtpoort, Heidelburg 1438
IHhovisi leSifunda sase-Heidelburg Ezokuphepha Kwemigaqo	66 Pretorius Street Heidelburg 1438
IHhovisi leSifunda sase-Merafong	25 Pixley Ka Seme Johannesburg, 2001
IHhovisi leSifunda sase-Krugersdorp Ezokuphepha Kwemigaqo IHhovisi leSifunda sase-Croesus iYunithi Ekhethekile Yokugcinwa Komthetho	25 Pixley Ka Seme Johannesburg 2001
iYunithi Ekhethekile Yabaqaphi iYunithi Elwa Nokudunwa Kwamaloli	2 Monte Carlo Cnr Nurburg Road Raceway Industrial Park 2128
IHhovisi Yezibalo Zesiminyaminya	25 Pixley Ka Seme Johannesburg 2001
IHhovisi leSifunda sase-Vereeniging	1A Blesseboek Street Leeuhof, Vereeniging 1930
Charlie Romeo Radio Control Room	25 Pixley Ka Seme Johannesburg, 2001
iHhovisi Ekhethekile Yesivinini Esiphezulu	25 Pixley Ka Seme Johannesburg, 2001



HOD Nontsikelelo Sisulu

Usuku: 05/09/2023

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